

Dear Maxwell Community,

Maxwell DEIA Newsletter Community Spotlight

Jordan McGee (She/Her/Hers)

Program Coordinator, LGBTQ+ Resource Center



Jordan McGee serves as program coordinator for the LGBTQ+ Resource Center. Jordan graduated from SUNY Oswego with a B.A in broadcasting and mass communications, and has worked with Cumulus Media Syracuse to help run and operate promotional events since 2017. She is excited to help grow the LGBTQ+ Resource Center and to strengthen relationships between the University and the local community in LGBTQ+ programming.

Outside of work, Jordan loves to perform stand-up comedy, watch true crime documentaries, and cheer on her favorite NFL team, the Buffalo Bills.

Jordan's Contact information: p: 315.443-3393 | e: jomcgee@syr.edu

LGBTQ+ Resource Center: p: 315.443.0228 | e: lgbtq@syr.edu |
w: experience.syracuse.edu/lgbtq

Nominations for the Maxwell DEIA spotlight are open!

Part of the goal of the DEIA newsletter is to foster a closer sense of community amongst Maxwell staff, students, and faculty. To achieve this goal, we plan to highlight a member of our Maxwell community through a Spotlight Feature. The spotlight feature allows us to get a glimpse into each other and the roles diversity, equity, inclusion, and accessibility take in our lives. It will also serve as a place to share academic and personal success stories.

So, please nominate yourself or any staff, student, or faculty you believe deserves the chance to be recognized. Please submit your nomination via [Google Forms](#).

LGBTQ+ History Month



Syracuse University and SUNY College of Environmental Science and Forestry (ESF) community members are invited to join LGBTQ+ History Month celebrations, explore social and educational events and learn about the history, culture and contributions of lesbian, gay, bisexual, transgender, queer, intersex and asexual individuals.

Oct. 18: [6th Annual Potash Keynote Performance](#)

Oct. 22: [Real Talk: Black and Queer Trap and Paint](#)

Oct. 24: [Monster Love Too: Fear Meets Fabulous](#)

Oct. 26: [HalloQueen Ball](#)

Oct. 29: [Price Pumpkin Carving with the Barnes Center at the Arch](#)

[LGBTQ+ Resource Center](#)

The Syracuse University Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ+) Resource Center seeks to be a campus and regional leader delivering support, community and education around marginalized genders and sexualities, and the complex intersections of our multiple identities.

Celebrating 100 Years of Maxwell: A Journey of Diversity and Inclusion

In 2020, Associate Dean Gladys McCormick was appointed as Maxwell's first Diversity, Equity, and Inclusion (DEI) officer. Since her appointment, McCormick has introduced the community to many DEI focused projects including, "The Conversation with Washington" Installations, "Having Difficult Conversations" Workshops, logistical support for Maxwell centered Affinity groups, and the development of Maxwell's DEI Strategic Plan. In 2023, Maxwell appointed Stephanie Williams, as the first Strategic Initiatives Specialist for DEI, establishing Maxwell DEI Office. Stephanie manages our graduate student mentoring programs, assists with staff initiatives, and oversees the monthly newsletter.

Maxwell's Commitment to Inclusion extends well beyond these recent developments. For decades, we have continually strived to create an inclusive environment where everyone feels valued, respected, and empowered to contribute their best.

To commemorate our 100 years of evolution and dedication to diversity and inclusion we encourage you to visit the 2nd floor of Maxwell Hall to view the centennial Maxwell mural and see for yourself some of the amazing endeavors of the Maxwell School over its 100 years of expanding views of citizenship and fostering a broader worldview.

To read more stories about how community members like you contribute

to Maxwell's 100 years of Citizenship and public impact, visit [Maxwell's Centennial Page](#).

Upcoming CORE D.E.I.A Workshops

The CORE D.E.I.A. Workshops are presented by the Office of Diversity and Inclusion

'But I Didn't Mean it That Way': Unpacking the Impact of Microaggressions.

October 23, 2024 at 9:30am – 11:00am EDT
Schine Student Center, 228

While some may believe the road to equity and inclusion is “paved with good intentions,” language that is left unchecked can have a destructive impact. Microaggressions are more than just words; they are subtle acts of exclusion. Not only do we need to identify what they are, we need to unpack why they cause harm, and how they differ from other acts of discrimination. This interactive workshop will allow participants to reflect on their intention vs. impact with language and learn strategies to intervene when they observe microaggressions occur.

[Register Now](#)

Name it, Claim It, and Reframe It: Understanding Privilege, Power, and Oppression

November 20, 2024 at 9:30am – 11:00am EST
Schine Student Center, 228

Privilege. So many people have it and yet so many hesitate to talk about or even admit that they have it. The goal of this workshop is to not just share definitions and name what privilege, power, and oppression are, but to also help participants discover the privileges they hold due to their participation in a system that involves intersections of social identities. It is through this awareness of how social identities influence one's access and barriers in society that we can shift away from approaching this topic through a singular lens.

Pre-requisite required: Completion of the ['More Than an Acronym – What is D.E.I.A. and Why Should It Matter to Me'](#) session prior to

attending this session is required. Attendance in previous semesters is acceptable.

[Register Now](#)

Additional ODI Events:

[Upcoming Campus Forum with Vice President Almandrez](#) - October 30, 3:30 to 5 pm., Since Student Center, 304 ABC

Center for Teaching and Learning Excellence

The Center for Teaching and Learning Excellence (CTLE) is committed to supporting and developing Syracuse University faculty through collaboration. The CTLE promotes effective, inclusive, innovative teaching by offering various services. Our vision is that the CTLE will serve as an equity advocate, education innovation partner, classroom change agent, and campus community builder at Syracuse University.

Services Include:

- Students Consulting On Teaching (SCOT)
- Answering Teaching Questions
- College/School/Department Workshops
- Individual Consultations
- Pivotal Design Questions
- Student Feedback
- Syllabus Review

For more information, visit the [Center for Teaching and Learning Excellence](#)

Upcoming Events:

- Oct 24: [Workshop: Closing the Loop, Responding to Student Feedback Effectively](#)
- Nov 1: [Teaching After the Election](#)
- Nov 1: [Workshop: Introductions to the Scholarship of Teaching and Learning](#)

Maxwell School of Citizenship and Public Affairs at Syracuse University

[Diversity Equity and Inclusion Resources \(answers.syr.edu\)](https://answers.syr.edu)

Office of the Dean

200 Eggers Hall

Syracuse, NY 13244, USA